



Assess. Align. ACCELERATE.

More than 118,000 veterans and military spouses placed into quality jobs, including 30,000 from the National Guard and 5,300 reservists, since 2010!



MISSION BEHIND THE BRAND

VetJobs is a leading 501(c)(3) nonprofit dedicated to connecting veterans, transitioning members of the military, National Guardsmen, and Reservists with meaningful employment opportunities. To date, we have placed more than 100,000 employment candidates from this exceptional talent pool and have trained over 75,000 registrants via our online training programs. At VetJobs, we provide comprehensive resources including access to job listings, resume assistance, one-on-one career counseling, interview coaching, and access to an extensive training portfolio.

Our organization partners with employers across a full spectrum of industries to promote maximum veteran hiring. VetJobs is, and has always been, an unwavering advocate for veterans and the value they bring to the civilian workforce. We also partner with fellow nonprofit organizations, Individual branches of the military, government agencies, and other employment advocates to support the military community and reduce veteran unemployment nationwide.

Our employment and training services are of no cost to job-seekers and employers alike. VetJobs operates solely on the generosity of its grantors and donors.

BARRIERS TO BREAKTHROUGH

Today's military-affiliated jobseekers, particularly Veterans, face many challenges in finding quality employment. Employment candidates with military experience bring invaluable skills and expertise to the workforce, however systemic barriers often impede their access to gainful employment.

Addressing these challenges requires a collaborative effort from employers, government agencies, and support organizations. Most important, is working with veterans in a meaningful and productive way, ultimately providing them with the best individual outcome(s).

THE PROBLEM

STEREOTYPES

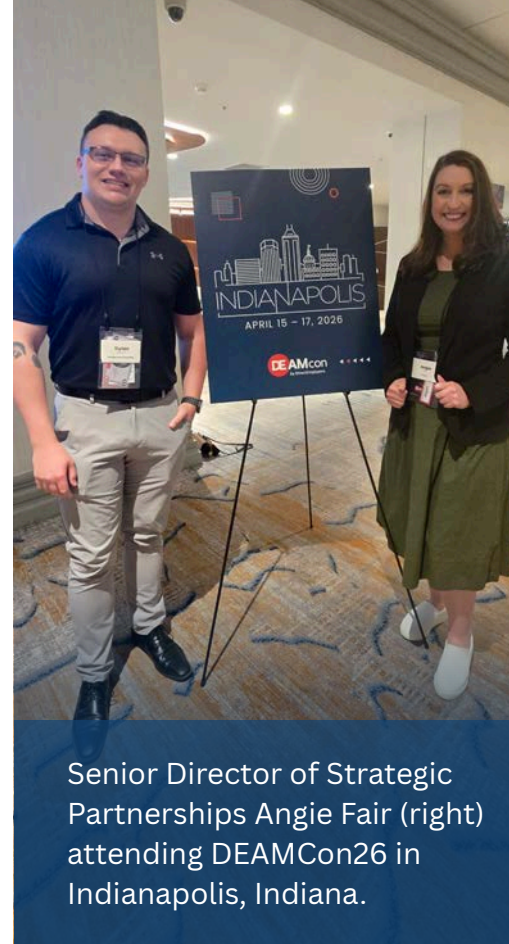
Misconceptions about adaptability, communication, and transferable skills can dissuade employers from military-community engagement.

SKILL TRANSLATION BARRIERS

Veterans often have difficulty with how their military experience aligns with civilian job requirements. Employers mis-interpret as well.

NETWORKING & JOB SEARCH BARRIERS

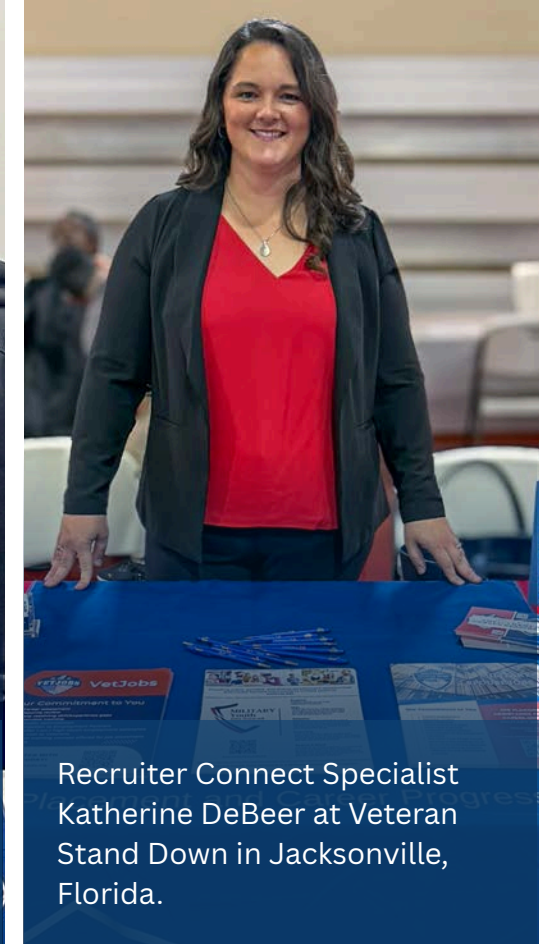
Veterans struggle to navigate hiring processes that rely on connections and personal branding.



Senior Director of Strategic Partnerships Angie Fair (right) attending DEAMCon26 in Indianapolis, Indiana.



Career Specialist Renetta Stratton (mid.) attending Women's VetConnect at Ft. Hood, Texas.



Recruiter Connect Specialist Katherine DeBeer at Veteran Stand Down in Jacksonville, Florida.

THE SOLUTION

EDUCATE EMPLOYERS

Awareness about the value of military experience helps employers better connect with Veterans' skills and leadership relative to their requirements.

PARTNERSHIP

Public/private partnerships, along with engaged employers, help increase effectiveness in established Veteran employment programs.

CONNECTING VETERANS TO RESOURCES

Leveraging resources from other veteran service organizations ensures more support and opportunities for meaningful employment.

CONNECTIONS & OPPORTUNITIES

In 2025, almost 800 employers registered with VetJobs, bringing new employment opportunities for past and present military members and their spouses. Our skilled staff, themselves former military members/spouses, worked closely with these employers and our employment candidates to establish new, stable, and rewarding civilian careers.

20 COMPANIES

joined VetJobs for online job fairs

500 CANDIDATES

attended VetJobs' online job fairs

800 EMPLOYERS

registered for VetJobs' services

VetJobs hosted multiple online job fairs in 2025, introducing candidates to some of the best companies and most in-demand industries. Twenty businesses and corporations signed up to present their career opportunities and guidance to over 500 employment candidates.

Notably, VetJobs prioritized the US Navy's aggressive new submarine and ship construction agenda, filling more than 100 shipbuilding and maritime manufacturing positions throughout the United States.



Partner Spotlight: Maritime Hiring Efforts

100 JOBS

FILLED WITH ONE PARTNERSHIP



VJ Recruiter Connect Specialist, Katherine DeBeer (middle) and Brig. Gen. David May, Vice President of Military Partnerships (left) at the Yellow Ribbon Pre-Deployment Event in Jacksonville, Florida

SINCE VETJOBS' INCEPTION, OVER 190,000 TRAINING COURSES HAVE BEEN COMPLETED

Professional Development & Upskilling

3,500+

Coursera Courses Completed in 2025

600+

Coursera Courses Completed in 1Q 2026

Learning Platform Breakdown

28k+

Coursera Courses Completed in 2025

5k+

Coursera Courses Completed in 1Q 2026

11k+

IBM Skillsbuild Courses Completed in 2025

453

IBM Skillsbuild Courses Completed in 1Q 2026

Total Engagement & Completed Hours

5k+

Learners in 2025

2k

Learners in 1Q 2026

42k+

Hours of Learning in 2025

6,318

Hours of Learning in 1Q 2026

TRAINING

A CRUCIAL PART OF THE EMPLOYMENT SOLUTION

Our services focus on employment success for transitioning military members, National Guardsmen, Reservists, and veterans. We strive to establish stable and fulfilling careers with good pay, benefits, and advancement opportunities – careers that often make a life-changing difference for our candidates.

Our counselors work one-on-one with every candidate, guiding them to appropriate training resources and compatible opportunities. VetJobs is proud to host the Coursera and IBM Skillsbuild training platforms, which offer thousands of quality training programs.

*Numbers represent training courses and hours for both VetJobs and Military Spouse Jobs.

The Value of **VETJOBS**



People

VetJobs leverages its history and its power with its partner organization, Military Spouse Jobs. Together, almost 90 top professionals assist around 1,000 candidates each week with interview/resume preparation, training opportunities, career counseling, and employment matching services.

Transparency

We stand by our results, and we're proud of the successes we bring to our candidates. VetJobs is one of the most transparent and fiscally responsible nonprofits in the United States. We have been vetted by the Call of Duty Endowment; audited by Deloitte, and recognized by several of the most prestigious organizations in the industry.

THREE-STAGE MODEL FOR **CANDIDATE SUCCESS**

1 Assess

In 2025, VetJobs worked directly with more than 42,000 candidates to assess their employment needs and career readiness. Each one was assigned a dedicated Career Specialist, who provided individual counseling and job placement support

2 Align

In 2025, VetJobs' Recruiter Connect Specialists aligned candidates with employer partners and their available positions. They diligently worked to find compatible matches and help job seekers navigate more than 2 million jobs on the VetJobs-DirectEmployers job boards.

3 Accelerate

In 2025, the VetJobs' Training Team worked with employment candidates to accelerate their abilities with robust training programs, including in-demand and industry-specific certifications, thousands of courses from Coursera and IBM Skillsbuild, and more.

How We Drive Real IMPACT

Our Team



Career Specialists
Help job seekers overcome hiring obstacles and secure employment.



Our Training Team
Provides upskilling and career development pathways to help job seekers build in-demand skills.



Recruiter Connect Specialists
Work one-on-one with corporate recruiters to expand employment opportunities for military-affiliated individuals.

OUR CANDIDATE JOURNEY

STEP 1: THE CLOCK STARTS:
Candidate registers or is referred for assistance



STEP 2: IN 24 BUSINESS HOURS:
Candidate receives a welcome email and is assigned based on their intake assessment



STEP 3: IN 48 BUSINESS HOURS:
Candidate is contacted by a team member, and we get to work



Three steps – one outcome: A mission-ready candidate preparing for their next career move.
That's the VetJobs difference.

BY THE NUMBERS

Our work and our results are points of pride and diligent focus. We continuously track, analyze and report our performance. We not only stand by this critical data; we post it on our website and other outlets for all to review, especially for the benefit those who we serve and those who invest in us.

We're particularly proud of our efficiency. For every dollar donated, 0.96 cents is spent directly on our mission.*



Denise Lewis, VetJobs Senior Director of Outreach and Community Engagement (2nd from Right) with Comcast Partners

ORGANIZATION AT A GLANCE

117K+

Military service members, Vets, and their families placed since 2010

\$0.96

Amount of every dollar donated on the mission

425K+

Candidates currently in database

\$7.5B

Overall economic impact since 2010

2025 STAND-OUT STATISTICS

16K+

New Candidates Sourced to Career Specialists. More than 300 per week!*

38K+

Candidates registrations YTD 2025

8.5K+

Hired, including more than 800 from the National Guard and Reserves!

43.5K+

New Veterans, Guardsmen, Reservists, ROTC and Active Duty Candidates Registered

*Note: Statistics are combined with sister non-profit, Military Spouse Jobs.

EFFICIENCY & TRANSPARENCY

We stand by our results, and we're proud of the success that we bring to our candidates. For those who support our mission and invest in our efforts, we strive to be as efficient and cost effective as possible. We also prioritize and take great care in documenting our work. Integrity is our highest value.



VetJobs is evaluated, audited and fully transparent.

In fact, at \$0.96 of donated dollar, VetJobs is one of the most transparent and fiscally responsible nonprofits in the United States. We have been thoroughly evaluated and are routinely assessed by the Call of Duty Endowment; we are audited by Deloitte every two years, and we continuously receive top scores from every major charity and nonprofit reviewer.



Brig. Gen. David May, Vice President of Military Partnerships (left), and Regina LeValey, Sr. Director of Development and Donor Relations (right), at Yellow Ribbon Pre-Deployment Event for 2-124 IN, Florida National Guard



AWARDS & RECOGNITION



A MISSION THAT **MATTERS**

VetJobs has grown and evolved for more than two decades to meet the demands and employment pressures the military community faces. **In 2025 alone, we facilitated 10,143 confirmed job placements at an average starting salary of \$88,500.** Behind those numbers is something even more important - a system that knows how to translate military experience into civilian success at scale.

Join Us

Your support and partnership help us improve and continue our critical mission.



Donate



Partner



Heather Oleksak, VetJobs Pittsburgh Microteam Program Manager (left), with UPMC veterans at a hiring event.



DUTY CALLED, WE DELIVER ©



www.vetjobs.org

13971 Lake Mahogany Blvd, #2611 | Fort Myers, FL 33907

*The appearance of U.S. Department of Defense (DoW) visual information does not imply or constitute DoW endorsement.