

MILITARY SERVICE EMPLOYMENT JOURNAL™

MSEJ

December 2016

DUTY CALLS-WE DELIVER

Created by CASY and MSCCN

Celebrating the Season

Shining a Light on Our Partnerships



7,025 APPLICANTS HIRED IN 2016 AND COUNTING!

In the Spotlight

RESOURCES YOU CAN USE.



IBM I2 ANALYST'S NOTEBOOK TRAINING & CASY VETERAN JOB PLACEMENT ASSISTANCE

Why obtain IBM certification?

Businesses are working to identify where their needs align with veteran skill sets.

One of those areas of promise is Data Analytics. Industry experts predict that businesses will need to hire 190,000 data analysts by the year 2018. Qualified candidates are currently in short supply. The credentials new hires will need align well with a certification exam which IBM recently developed for i2® Analyst's Notebook® software.

Week of 23 January 2017
Tampa, Florida



Learn more at <http://www.casy.us/Training/i2Training.html>

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About CASY & MSCCN

CASY & MSCCN are two nonprofit organizations serving the employment needs of military affiliates.

CASY serves military members and Veterans; MSCCN focuses on military dependents and military caregivers. We are military serving military.

About the MSEJ

The Military Service Employment Journal is a resource guide for military-affiliated jobseekers. The MSEJ is produced for the exclusive use of CASY & MSCCN.

Deb Kloeppel,
Founder and President, CASY
& MSCCN and Founder, MSEJ

Amy Rossi,
CoFounder, MSCCN & Editor,
MSEJ

Jamie Boyle,
Assistant Editor, MSEJ

Contributors:
Stacy Bayton, Sr. Executive VP
Jamie Boyle
Emilie Duck
Deb Kloeppel
Amy Rossi

Advisor:
Erin Voirol, COO

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MSEJ



Training



Employment Services



News and Events





December Dreams, January Realities

Deb Kloeppel, Founder and President,
CASY & MSCCN, & Founder, MSEJL

December is always an interesting time of year at CASY & MSCCN. Like many of you, we are thinking about our families, our friends, and everything that we want to get done before 2016 ends. As an organization, we're also thinking about the past year—moments that were successful, lessons we've learned, and where we want to grow and push forward in the year ahead.

Thanks to our partners and dedicated team, we've been able to supply Veterans and military family members with employment readiness training, interview preparation, and valuable job placement advice. CASY & MSCCN are proud to announce that we've placed over 7,000 members of the military community in jobs this year.

2016 was an exciting and fulfilling year for CASY & MSCCN. We sustained growth of our programs, and were honored to continue our relationship with the Call of Duty Endowment and Boeing. These organizations lend their financial support to make our mission a reality, and we're proud to be able to work with them. We were also grateful to receive financial support from FedEx, which has allowed us to expand our military spouse employment initiative.



In 2017, we want to work with the same passion that inspired us to create CASY & MSCCN, while using the knowledge that we've gained. CASY & MSCCN are and have always been about people, partnerships, and a desire to change the employment landscape for Veterans and military families. Thanks to the dignity, respect, and unyielding stewardship of the finances and corporate governance, CASY and MSCCN are truly a heart-and-soul operation. As we look toward 2017, we are excited by the prospect of expanding our relationships and

empowering more Veterans and their families. As you begin thinking about your professional goals for 2017 (and I recommend that you do!), remember:



-To move forward with passion and purpose, you must look back at what drove your enthusiasm... and what drove you crazy. What

are the components of your dream job? How can you take small steps toward making that dream a reality?

-What were your metrics for the past year? Look back at your finances, your outcomes, and your accomplishments. Where did you do well, where did you miss the mark, and what are the responsibilities that you need to factor in to your goals?

-Don't let the mistakes of 2016 overshadow the promise of 2017. Make 2017 the year that you remember your life is too important to be ruined by a single mistake—solve those mistakes and move forward.

-Examine your priorities. What kind of person do you want to be, what kind of work do you want to do, at the end of the day, how do you want to feel? You deserve a life that allows you to work smart, to play hard, and to surround yourself with people who make you better.

For 2017 I wish you energy, empowerment, equality, and an enthusiastic pursuit of your DESTINY ... ***Let 2017 be the year that you move forward and fully embrace the present, instead of saving your dreams for a distant "tomorrow."***

The Call of Duty Endowment identifies CASY as

BEST IN CLASS

for Veteran Job Placement



As we close out 2016, we reflect on what we have accomplished this year.



Our success is founded on the strong partnerships we have developed, the commitment and mentorship of our Board members, the commitment of our donors, and the constant dedication of our team that works every day to put service members, Veterans, and families into meaningful careers.

Thank you to our CASY and MSCCN team members, our partners, our Board of Directors and Advisors, and our supporters for making 2016 a great year for our job seekers and CASY & MSCCN!

We also want to thank our military and military-affiliated job seekers – for your flexibility and dedication through the job placement process.

Due to our collaborative hard work and dedication, over 6,500 transitioning service members, National Guard, Reserve, veterans, military spouses and family members were placed into employment positions through our programs to date in 2016!

This edition of the MSEJ highlights partnerships and programs that helped to make 2016 a successful year. In these pages, you'll learn about the relationships we've built throughout the years and get a sneak peek at what we have in store for 2017.

We look forward to continuing our work in 2017 –identifying new opportunities of employment, aligning with training that leads to placement, finding creative solutions for success, and meeting the needs of those we serve.

Yours in Service,

A handwritten signature in black ink that reads "Stacy Bayton". The script is elegant and cursive.

Senior Executive VP, CASY & MSCCN



Success on Our Terms

"My greatest success was being able to help a Veteran who really felt stuck. His work history was diverse, and he couldn't find a way to make his resume work. But I saw his qualifications, and worked with RCS Laurie Diaz to connect him with Jaguar Land Rover for a Technician position."

Starlett Henderson, Employment Specialist, CASY & MSCCN

"One of the successes I will remember the most from this year is helping a military spouse go through sample interview questions for group environments. With a lot of practice and encouragement, she was able to outshine the others in the group and landed the



Thai Santiago, Employment Specialist, CASY & MSCCN

"I've worked with applicants on their resumes for a long time, and I've seen just about every applicant type you can find. One attended our resume training and provided a resume that was all over the place. I provided feedback, and you've never seen someone take what you said to heart so completely. He came back with a near-perfect resume, and in a few weeks had job interviews, and in a month a job. I love seeing our applicants succeed."

Amy Rossi, Director of Communications
[Home](#) | [Register](#) | [About Us](#)

& Training

"An applicant told me about how she edited her resume. Nothing makes my little nerd heart warm like another person who understands grammar."

Jamie Boyle, Assistant Editor, MSEJ

"We've had so much success with our Career Corps program. Many of our volunteers have gone on to find work in their communities, and a lot of them

have stashed with CASY & MSCCN. I love being able to help spouses and Veterans find their place in the military community and professionally."

, Career Corps

"A frustrated Mortgage Broker came to us wanting to become a nurse after months of not getting any calls from the nursing jobs she applied to. We reviewed the skills she gained through her experience as a medic in the reserves, targeted her resume, and she landed a paid position in a nursing program within a few weeks!"

Angelene Green, Employment Specialist, Western Region

January

The Call of Duty Endowment provided CASY with financial support in the sum of \$1.4 million.



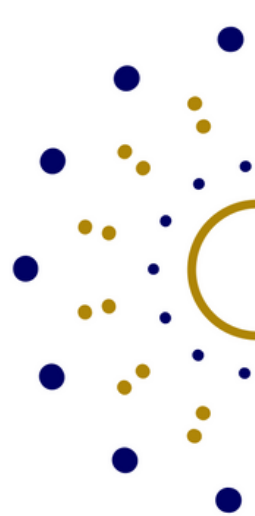
Troops to Transportation and Logistics (T2TL) Manager Sandy Artman attended the Fort Hood Mega-Hiring Event with representatives from Swift Transportation. Learn more about our partnership on page 18.

Articulate awarded CASY with training software as part of their first Articulate4Good Grant. Turn to page 19 to learn more.

CALL OF DUTY™

ENDOWMENT

GETTING VETS BACK TO WORK



February

CASY & MSCCN received the National Guard Bureau Minuteman Award.



CASY &

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Year in

CASY & MSCCN Executive Teams attended the first quarter board meetings, hosted by Swift Transportation.

March

COO Erin Voirol and Director of Technology Jennifer Quimby participated in an IBM Design Thinking Workshop in Austin, Texas. Learn more about how IBM supports our mission on page 14.



NGEN Manager, Danielle Trosclair visited Nevada to provide onsite employment and technical training to support staff. Learn more about our partnership with the National Guard Bureau and National Guard Employment Network (NGEN) on page 20.

Employment Specialist Paulina Thompson attended the VA Acme Center Military Job Fair to connect with Veteran and military jobseekers, and to discuss CASY & MSCCN programs and support. (picture on next page)



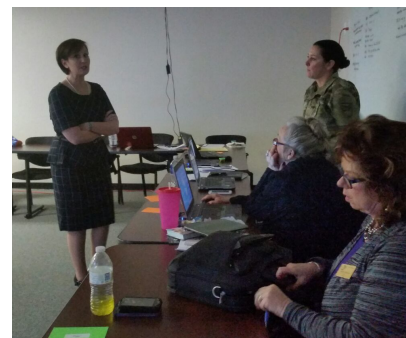
MSCCN 16 Review

April



Senior Executive VP Stacy Bayton presented at the Second Workforce Development conference in Houston, Texas. Bayton discussed Veterans and the energy industry.

COO Erin Voirol and NGEN Program Manager Danielle Trosclair provided NGEN Training in Marietta, GA.



Erin Voirol attended the NOSC Grant Luncheon in Washington DC to accept a check on behalf of the training department.

May



CEO and Founder Rear Adm. Dan Kloeppel, USN (Ret.) and Senior Executive VP Stacy Bayton presented at DEAM 16. The pair discussed the importance and

Recruiter Connect™ Manager, BrendaLee Wynans, and Mishelle Limbal attended a Camp Pendelton Employment Event to talk about CASY & MSCCN programs with Veterans, transitioning military members, spouses, and dependents.



value of Veteran hiring initiatives. Learn about how the DirectEmployers Association supports our mission on page 16.

June

CEO and Founder Rear Adm. Dan Kloeppel, USN (Ret.) and President and Founder Deb Kloeppel attended the Night of Honor where both CASY & MSCCN were recognized for their service and commitment to the military and Veteran communities.



FedEx provided support to MSCCN in the amount of \$50,000.



Director of Communications & Training Amy Rossi accepted a grant from the Sandhills MOAA.

HOT JOBS

July

COO Erin Voirol provided IBM® Kenexa® BrassRing training at National Guard Joint Command.

CEO and Founder Rear Adm. Dan Kloepfel, USN (Ret.) was invited to speak at IBM's Employee Charitable Contributions Campaign (ECCC) in New York City. Kloepfel discussed the impact of IBM's sustained support of our initiatives.



August

COO Erin Voirol attended IBM's i2 Analysts Notebook Conference to discuss CASY & IBM training with industry experts and employers.

CASY celebrated 20,000 plus hires since its creation five years ago.



CORPORATE AMERICA SUPPORTS YOU

The Heinz Endowments provided CASY & MSCCN with a \$100,000 grant to support Veteran employment initiatives in Southwestern PA.

T2TL Manager Sandy Artman attended a Fort Hood Hiring Event to discuss transportation and logistics opportunities with transitioning soldiers.

September



DEA's Shannon Offord joined CASY & MSCCN boards.

NGEN Program Manager Danielle Trosclair attended the annual NGAUS Conference.



MSCCN

16

Review



Pittsburgh Employment Specialist Josh McFadden attended the Recruit Military All Veterans Job Fair at Heinz Field.

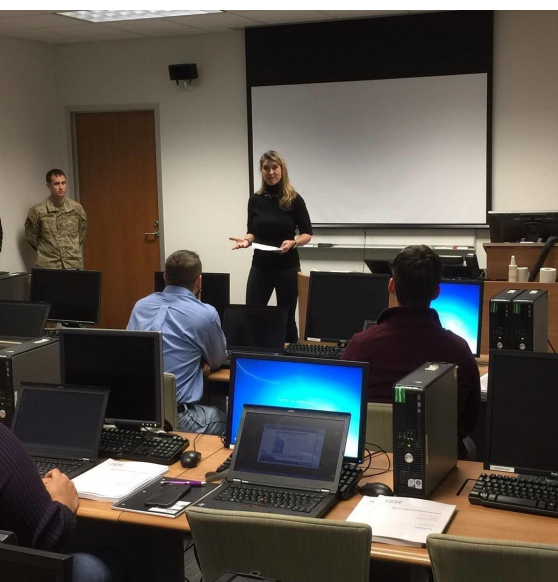
October

Danielle Trosclair met with LSU Army ROTC to continue work on Cadet Command.



November

CASY and IBM brought their i2 Analysts Notebook training to Pittsburgh, Pennsylvania. PNC Bank hosted the training and a networking event for participants.

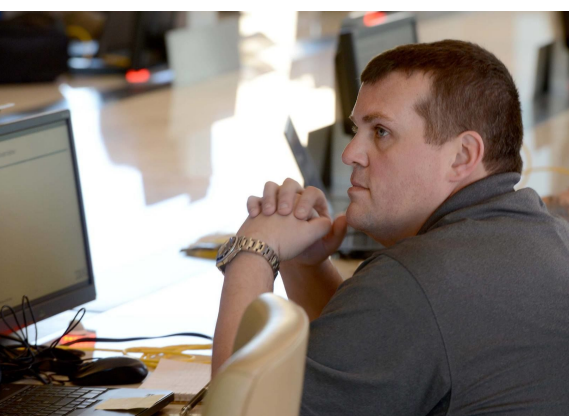


Director of Communications and Training Amy Rossi brought i2 Analysts Notebook training to Raleigh, NC.



President and Founder Deb Kloeppel and Recruiter Connect Specialist® BrendaLee Winans visited Camp Pendleton to discuss Veteran hiring and recruitment.

December



MSCCN announced their Human Resources & Military Employment Internship for military spouses in the Hampton Roads area. See page 23 to learn more about the program.

Stay Tuned for What Comes Next in 2017!

CALL^{OF}DUTY™

ENDOWMENT

GETTING VETS BACK TO WORK

In January 2016, the Call of Duty Endowment ("the Endowment") continued their support of Veterans by awarding CASY with financial support in the amount of \$1.4 million. 2016 marks the fourth consecutive year of the Endowment's support of CASY and its mission. The Endowment first recognized CASY in 2013 as a Seal of Distinction winner.

The Endowment is a private nonprofit foundation that supports best-in-class nonprofit organizations that place former service members in rewarding careers while raising awareness of the value Veterans bring to the civilian workplace. The Endowment created the Seal of Distinction award in 2013 to highlight nonprofit organizations that have proven their ability to place Veterans in high quality careers effectively and efficiently. To date, the Endowment has provided over \$21 million to non-profits to support Veteran hiring, and has funded the placement of over 29,000 Veterans into meaningful jobs.



The Endowment vets all awardees through a rigorous assessment, which is independently evaluated pro bono by Deloitte. Among an extensive criteria, Deloitte's evaluation assesses potential awardees' cost per hire, quality of placements made, financial strength, and potential for long-term growth.

CASY's 2016 audit was completed at the end of October, and CASY received stellar results in November. Founder and President Deb Kloeppel described the audit results, stating, "We are excited to announce a perfect assessment. During a week-long review of CASY's efficiency as a program and financial stewardship, as well as transparency in all that we do as a staff, Board of Directors and Founders and Executive Management—we rated perfectly. We are both honored and humbled."

The Call of Duty Endowment's financial support of CASY gives us the dollars to get vets back to work. The assessment and the analysis that they provide legitimizes the work we do, and ensures us that we are providing the best possible and most fiscally responsible services to our job seekers. We at CASY are excited to continue working with the Call of Duty Endowment to achieve our shared mission of putting Veterans into meaningful jobs in 2017 and beyond.





Committed to Military Spouses

In 2016, Boeing continued their financial support of \$50,000 to combat military spouse unemployment and underemployment. They have donated over \$700,000 to MSCCN over the past 11 years, and have provided expertise and support while holding a seat on the MSCCN board of directors. The return on investment has resulted in thousands of military spouse candidates finding meaningful employment.



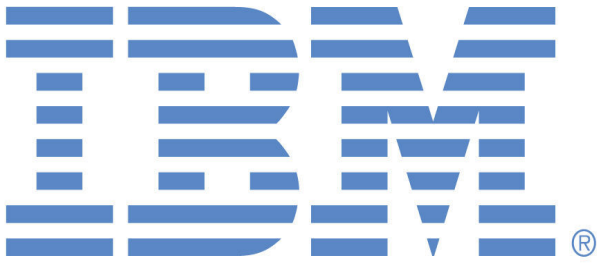
In 2005, Boeing became the second company to fund a new non-profit helping military spouses find employment. Many thought it was a strange move because Boeing had historically hired Veterans. Some wondered why Boeing would take an interest in a program in its infancy and still in the process of building programs – for military spouses? But a quick review of Boeing's company culture makes it easy to understand why the company has become one of the biggest supporters of that young non-profit, which has grown to be the MSCCN it is today.

Boeing is a company of amazing people working in one of the most exciting industries in the world. Yet, it is not just their business model and ingenuity that make them a leader; it is also their willingness to give back and support causes at home and abroad.

Deb Kloeppel, Founder and President, CASY & MSCCN, previously described how energizing MSCCN's initial meeting with Boeing was: Boeing fully understood the overall gap-filling infrastructure MSCCN was building to provide one-on-one job placement of military applicants into corporate jobs. From the beginning, Boeing believed in the mission and invested money, time, talent, and resources to help achieve the company's goals of placing military candidates in meaningful employment.

Boeing is a big part of MSCCN's history, and part of the organization's success is a direct result of Boeing's strong support. The 2016 donation marks a growth of adding two new employees.





IBM: INNOVATION THAT MATTERS FOR VETERANS AND MILITARY FAMILIES

It is rare to find a corporate partner that leaves as much impact on the nonprofits they support as IBM does. IBM's support of CASY & MSCCN touches each of our job seekers.

Through their partnership with CASY & MSCCN, IBM has donated their Smarter Workforce solutions, including IBM® Kenexa® BrassRing on Cloud, which provides applicant tracking, case management, and communications capabilities to Employment Specialists as they assist their military-affiliated job seekers with training and placement. This gift directly supports the most essential aspects of our mission.

In 2016, IBM continued their support of Veteran training and expanded our popular joint effort i2® Analyst's Notebook® Training. IBM sponsored eleven trainings throughout the continental United States in 2016, training and certifying Veterans on i2 security solutions. This program will continue in 2017.

"As a United States Army Airborne Infantry Veteran, I understand the meaning of mission and values. One of our IBM values is 'Innovation that matters for our company and for the world.' This is a great opportunity for us to share IBM innovation where it matters—with the women and men that have given so much in the service of our country. I'm honored to have the opportunity to extend my service to our country on behalf of IBM as Corporate America Serves You seeks to bring expanded professional opportunities to our Veterans, their families, and communities."

Jason Kelley

Mr. Jason Kelley, Vice President & Partner, IBM Global Business Leader, Solutions & Design, and a member of the CASY & MSCCN Boards of Directors since 2015, led the charge for expanded support and technology upgrades that have enabled CASY & MSCCN to provide more streamlined service.

In 2016, CASY & MSCCN COO Erin Voirol and Director of Technology Jennifer Quimby participated in an IBM Design Thinking Workshop in Austin, Texas, where they worked on improving technological solutions and processes for our candidates.



IBM Design Thinking Workshop in Austin, Texas, March 2016

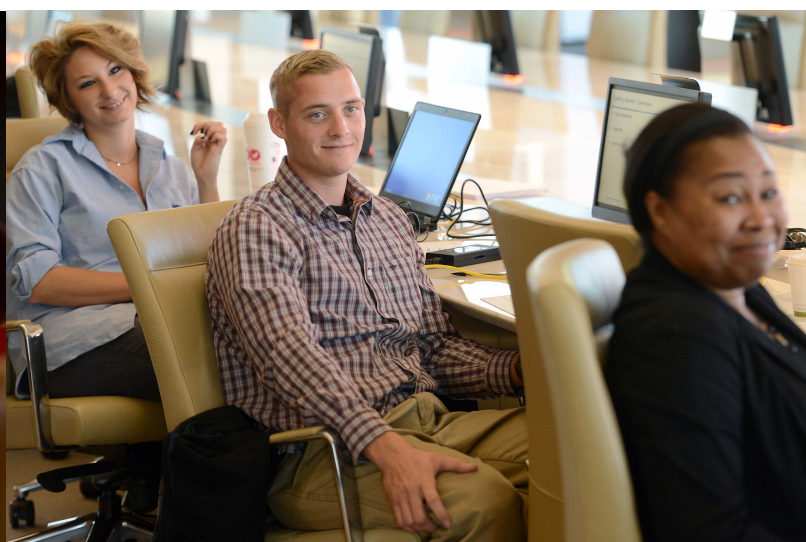
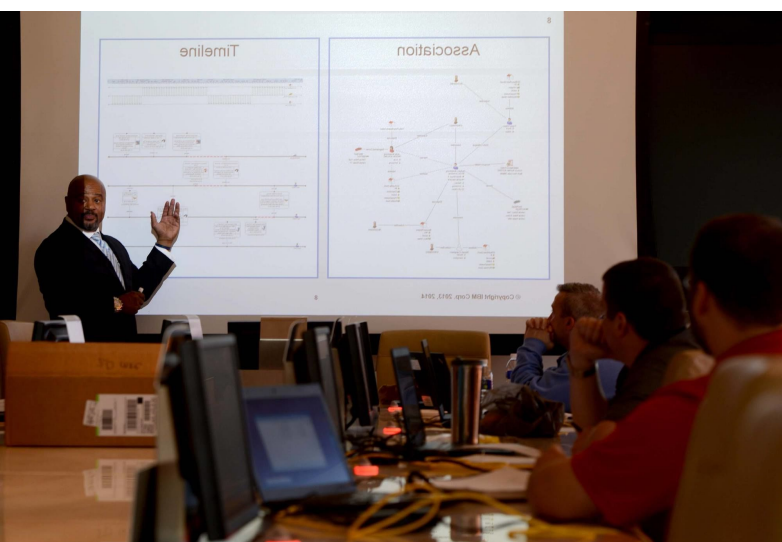


IBM Impact Marketing Workshop in St. Louis, Missouri, September 2016

When asked about the long-term benefits that the workshop will provide, Voirol explained, "Few opportunities have had such an impact on how we use our technology and how we do the work we do for candidates. This workshop will impact our services now and in the future."

This past year, IBM also provided marketing support to CASY & MSCCN. At their fall board meetings, CASY & MSCCN leadership, with the guidance of IBM marketing experts, worked through analysis and decision making to hone CASY & MSCCN's mission, message, and outreach.

Amy Rossi, Director of Communications and Training, explained the importance of IBM's commitment to CASY & MSCCN, saying "IBM's support means that CASY & MSCCN can reach applicants and manage their needs in the most efficient and effective ways."



Students attend i2 Analyst training in Plttsburgh, PA.

DirectEmployers

DirectEmployers Association and CASY Continue to Work Together to Help Veterans Find Employment



In 2010, DirectEmployers Association became CASY's first funder and partner, and Executive Director Bill Warren joined CASY's founding Board of Directors. With his support, DirectEmployers Association helped CASY integrate the National Labor Exchange into CASY's IBM® Kenexa® BrassRing system, which serves as CASY's internal technology core.

The relationship began as a way to give Veterans direct access to millions of jobs available on the National Labor Exchange. But it has continued to grow, and now includes a variety of technology upgrades, an internship site, and direct mentorship with two DirectEmployers Association Members serving on the Board of Directors.

In 2016, the relationship lead CASY & MSCCN Leadership to present at the DEAM 2016 conference in Indianapolis. Rear Admiral Dan Kloeppel, USN (Ret.) Founder and CEO, CASY and MSCCN and Stacy Bayton, Senior Executive Vice President CASY & MSCCN presented during the session "From War to Workplace: Strategies for Recruiting and Hiring Veterans." They discussed what Veterans and transitioning service members have to offer the civilian workforce, including a strong work ethic, discipline, and a professional demeanor, and provided advice to companies on hiring from this talent pool.

CASY & DirectEmployers Association will continue to work together to support Veteran hiring.



THE HEINZ ENDOWMENTS,

Fighting Veteran Underemployment in Southwestern Pennsylvania

While the unemployment rate for post-9/11 Veterans dropped to a record low in 2015, underemployment continues to be a problem for Veterans of all eras. The Heinz Endowments commissioned a study by the Center for a New American Security in 2015, and their research found that underemployment is a major factor in Pittsburgh region Veterans' lives. Armed with information from this study, The Heinz Endowments committed itself to supporting initiatives that combat Veteran underemployment and unemployment in the Pittsburgh community.

As a result of this commitment, The Heinz Endowments awarded Corporate America Supports You a \$100,000 grant in 2016.

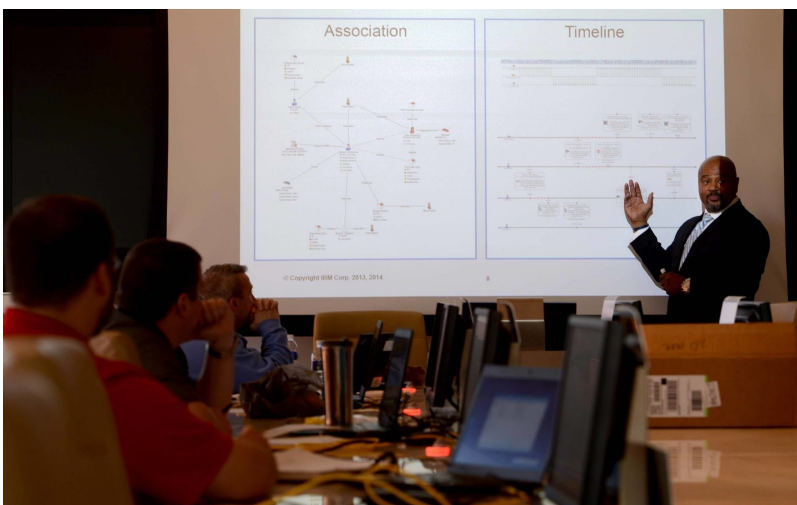
This grant has enabled CASY to establish resources in Southwestern Pennsylvania, including Allegheny, Butler, and Westmoreland counties. As a direct result of The Heinz Endowments, CASY has been able to place post-9/11 Veterans in family-sustaining positions commensurate with their experience, and to increase the number of employers hiring Veterans in the region.



To date, CASY has put a region-specific Employment Specialist in Pittsburgh, PA to provide employment support to local Veterans. Additionally, CASY & IBM

brought their i2 Analyst's Notebook Training to PNC Headquarters in November 2016.

CASY looks forward to growing our resources for Veterans in Southwestern Pennsylvania in 2017, and continuing to combat underemployment in the region.



Swift and CASY & MSCCN: Partnering for Veterans and Military Families— On and Off the Road

A long-time partner of CASY & MSCCN, Swift Transportation continued its commitment to military and Veteran communities in 2016. Headquartered in Phoenix, AZ with terminals and schools throughout the US, Swift is a leader in the transportation and logistics community.

Swift has hired thousands of Veterans, military members, and spouses through CASY's Troops 2 Transportation and Logistics (T2TL) Program. Run by COL (R) Sanford (Sandy) Artman, T2TL connects Veterans



TROOPS
TRANSPORTATION &
LOGISTICS PROGRAMSM

and military family members with transportation and logistics jobs.

T2TL isn't only about driving a truck; it's also about the logistics involved in a \$400 trillion global transportation industry that ranges from small, local companies to national and international fleet operations. At SWIFT, there are opportunities located at the Corporate Offices and Terminals alike; including positions like Analysts, IT, Customer Service, Mechanics, Safety, Scheduling, CDL Instructors, Academy Supervisors and many other opportunities.

SWIFT provides training for our Military Veterans and their Spouses. They provide full scholarships for Veterans to attend a Swift Academy, as well as discounted tuition to Selective Reserves and National Guard. Upon completion of Swift Academy, Swift ensures driver preparedness through their Driver Mentor program, which pairs new drivers with experienced drivers who provide additional guidance and training.



Bob Schumacher, Ft. Hood Coordinator & Transition Services Specialist with Mike Schramm, HR Mechanic & Shop Recruiter for SWIFT

You can often find Swift representatives, along with Sandy, at military hiring fairs and events. This year, they attended events at Fort Hood to talk with transitioning Soldiers.

Swift also provides organizational guidance to CASY & MSCCN, their Military Transition Liaison, Saul Perez, is an active CASY & MSCCN Board Member. Additionally, Swift hosted CASY & MSCCN's semi-annual on-site Board meeting at their Corporate Headquarters in Phoenix, AZ on Friday, February 26, 2016.



In 2017, CASY & MSCCN and Swift will continue to grow the T2TL program to put more military members, Veterans, and Spouses into transportation and logistics careers.

You can learn more about the Swift T2TL Driving program at: <http://casy.msccn.org/Training/swift/index.html>.

ARTICULATE SPREADING GOOD THROUGH TRAINING SOLUTIONS

In Fall 2015, Articulate, maker of E-learning software and authoring tools, announced their first ever Articulate for Good grant. Through the giving program, recipients could receive Articulate software, cash, and training to support their internal training as well as the services provided to their clients.

CASY is proud to have been identified as one of Articulate's original Articulate for Good grant recipients. This grant provided CASY with training on Articulate Storyline 2 (the software we use to develop our self-paced training) and three licenses for Storyline 2.

With these additional licenses, CASY has been able to more than double the number of self-paced trainings we can provide our job seekers. CASY has also developed self-paced trainings for our independent contractors on topics to help them better serve our job seekers.

As Director of Communications and Training Amy Rossi explained, "The Articulate for Good Grant has truly enabled us to provide improved and accessible training solutions both internally and externally to our job applicants."

National Guard Bureau, CASY & MSCCN:

Supporting National Guard Members & their Families, Nationwide

The National Guard Bureau (NGB), CASY, & MSCCN began their relationship with a Letter of Need and Memorandum of Understanding (MOU) in 2011. From their partnership, NGB, CASY, & MSCCN developed the National Guard Employment Network, commonly referred to as NGEN, to provide employment support to National Guard members and their families throughout the nation. The NGEN mission is to improve National Guard force stability by improving its members' ability to seek, obtain, and retain civilian employment after deployment.

Through NGEN and the NGB, CASY & MSCCN have placed thousands of Guard members into meaningful work, and 2016 has been no exception.

NGEN Manager, Danielle Trosclair traveled the country in 2016 to provide training and to work one on one with States to provide support for their employment needs.



Support Staff attend a CASY & MSCCN NGEN Training.

In February, CASY & MSCCN visited Carson City, NV to conduct onsite training for members of the Nevada Guard Military Family Support Services office, including Family Programs and Work for Warriors branches. Representatives from the Nevada Department of Training, Education, and Rehabilitation were also in attendance. Attendees learned about CASY & MSCCN services, participated in professional development, and received hands-on technology training.



CASY & MSCCN provided similar training in Marietta, Georgia in April of this year. COO Erin Voirol accompanied Danielle Trosclair to provide state-specific support, professional development, and technology training.

Through these training sessions, CASY & MSCCN and NGEN support Guard members and their families who would otherwise not have access to employment resources.

When asked about the importance of NGEN and CASY & MSCCN's support of the National Guard Bureau, Trosclair explained, "NGEN represents the important work that CASY & MSCCN, the National Guard Bureau, and the States do to ensure our Guard

members and their families are successful in their civilian and service-oriented lives."



NGEN Manager Danielle Trosclair talks with training attendees.

In 2016, the National Guard Bureau also recognized the positive impact of their partnership with CASY & MSCCN. Colonel Rich Baldwin, a Brigade Commander for the Arizona National Guard, and Captain Mike Riley, Section Chief for Army National Guard Transition Services & Employment Outreach at the National Guard Bureau (NGB), presented CASY & MSCCN with the National Guard Minuteman Award for their "unwavering support and dedication to the Soldiers and families of the National Guard." The award was presented at the quarterly CASY & MSCCN Boards of Directors meeting on February 26, 2016 at Swift Transportation's headquarters in Phoenix, Arizona.



Upon presenting the award to CASY & MSCCN, Captain Michael Riley of the National Guard Bureau celebrated the partnership, stating, "The Minuteman Award was presented to these organizations to recognize the tremendous work they do every day."

In the words of RADM Dan Kloeppel, USN (ret.), Founder and CEO of CASY & MSCCN, "We are proud to work with the National Guard. Guard members and their families face unique employment challenges, and we at CASY & MSCCN will continue to partner with NGB and the state National Guard Commands to provide employment placement support of our Soldiers and their family members into meaningful careers that are a match for their skills, abilities, and needs."

Create a **BRIGHT FUTURE**

**MSCCN PRESENTS
HUMAN RESOURCES
CAREER OPPORTUNITY
TRAINING**

A Career in the HR field can often be portable and a great fit for military spouses. MSCCN is partnering with Ed4Credit to offer no-cost HR courses, technology, on-the-job training, and internship opportunities. This 6 month program starts January 7th, 2017 with limited openings in Hampton Roads. Apply today!

**WE'RE NOW ACCEPTING APPLICANTS
FOR THE HAMPTON ROADS JAN-
JUNE SESSION!**

careercorps@easy-msccn.org
www.msccn.org/JobSeeker search Req# 170981BR



Looking Ahead to 2017

MSCCN Announces Human Resources and Military Employment Internship for Military Spouses in Hampton Road, VA



For military spouses, Human Resources is often identified as a portable career. The field is geographically everywhere, and much of the work can be done remotely for the right company.

For these reasons, MSCCN has worked to create a unique internship opportunity for military spouses looking to become human resource professionals. This internship combines practical experience with theoretical knowledge to give participants a well-rounded introduction to the Human Resources field.

Additionally, it provides an important look into military hiring and recruitment. The initial cohort is made possible through generous support from ASMBMA and Ed4Credit, a program of Ed4Online. USAA has provided additional support for future internship classes.

Question? Contact careercorps@casymccn.org. Register at www.msccn.org/JobSeeker for Requisition # 170981BR.

The **Armed Services Mutual Benefit Association (ASMBMA)** provides comprehensive, affordable military insurance coverage to personnel and their families. ASMBMA was established in 1963 by military personnel headed for Vietnam who wanted to provide for their families' security, but found they couldn't obtain insurance coverage because they were going into a war zone.

Ed4Online believes we are forever changed by everything we learn. Ed4Online's goal is to facilitate this evolution by providing a high-quality learning platform and straightforward curriculum in the areas of career development, personal enrichment and professional development.

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